About the Job

We are seeking a talented and experienced Senior Back-End Developer to join our dynamic team. You will participate in designing, developing and maintaining our Product.
In this role you will improve your abilities with different frameworks and you will join our expert team of developers who will be happy to share with you their knowledge, passions and enthusiasm.

Key Responsibilities:

- **Product Development:** Work within a cross-functional team (including designers, product managers, architects and other developers) to deliver compelling products and services to our customers;
- **Product Management:** Design, write, test, and deploy high quality scalable code;
- **Product Oriented:** Implement our technical roadmap as we scale our services and build new products;
- **Continuous Improvement**: Maintain standards of security, reliability, performance, and quality; Participate in code reviews, and apply software development best practices;
- **Documentation and Reporting**: Maintain and improve code documentation.
- **Research and Innovation**: Curiosity about technology and a thirst to learn. Drive the adoption of innovative frontend frameworks and tools;

Requirements:

- Minimum 4+ years of experience as a Website Designer or in a similar role.
- Extensive experience in backend development with Java, including knowledge of common frameworks and libraries.
- Proficiency in NodeJS, with hands-on experience using frameworks like Express or Fastify for API development.
- Strong experience with Postgres, including database design, optimization, and query performance tuning.
- Experience with Couchbase and NoSQL data.
- Proficiency in developing GraphQL APIs using Apollo Server.
- Proven experience in writing and maintaining unit tests with Mocha or Jest.

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- Experience with CI/CD tools such as CircleCI, Drone, or GitHub Actions to automate build, test, and deployment processes.
- Experience with caching systems and real-time data processing.
- Strong familiarity with GitHub for version control and collaboration.

Nice to have:
- Experience in designing and developing microservices-based architectures.
- Familiarity with cloud platforms (e.g., AWS, Google Cloud, Oracle Cloud) and their services.
- Knowledge of backend security best practices, including authentication, authorization, and data encryption.

Soft Skills:

During the hiring process we will also prioritize the following aspects:
- Adaptation to company culture, openmindedness, professionalism, collaboration, respect;
- Strong analytical and problem-solving skills, with the ability to troubleshoot complex issues;
- Willingness to mentor and guide junior developers, fostering a culture of continuous learning;
- Ability to quickly learn new technologies and adapt to changing project requirements;
- Willingness to learn new ways of working and aptitude for lateral thinking;
- Strong communication and interpersonal skills;
- Flexibility and stress tolerance to meet deadlines.

Location

The search is open for Milan location.

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About Kleecks

Kleecks is an innovative company in the MartTech space focused on developing a disruptive SaaS product to boost digital marketing.

Founded by marketing and technology experts in 2015, Kleecks was launched in 2019 after four years dedicated to product development.

Kleecks was born from the idea of transforming the way we traditionally manage the value chain of a web project, with the mission to increase the revenue generated by online channels, simplify processes and reduce costs and time to market.

Kleecks has headquarters in London and an operational product research and development office in Milan.

Kleecks has over 150 clients worldwide and works with over 20 partners among leading international digital agencies and consulting firms.

Kleecks is a fast-growing company of people from different backgrounds and sectors.

We believe in talented people and creating a peaceful and professional workplace.

Our multicultural team is committed to promoting diversity, equity, and inclusion within our organization.

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